



The DPIA is an assessment of the impact of the most significant and important-to-know data protection issues from around the globe. It's not the full story, just a quick 3-minute read, collated and condensed to keep you updated with the latest news in our everevolving industry.

GDPR compliance in white label banking

White label banking allows brands to offer financial services under their own name, without needing to build or operate a licensed bank themselves. But with that convenience comes the responsibility of managing data protection risks across a complex chain of partners. In our latest blog, we explore the GDPR risks in this multi-party model and outline practical steps for ensuring compliance.

From clearly defining controller and processor roles to handling DSARs and breach responses, businesses must work closely with banks and vendors to ensure transparency, accountability, and data protection at every stage. Read the full blog to understand your obligations and protect your customers.

Read our blog





OPC publishes updated guidance on breach reporting

On 4 July 2025, the Office of the Privacy Commissioner of Canada (OPC) launched a new webpage to help organisations understand when and how to report a data breach under the Personal Information Protection and Electronic Documents Act (PIPEDA). The guidance outlines several obligations, including reporting qualifying breaches to the OPC, notifying affected individuals, and maintaining an internal breach record.

Under PIPEDA, organisations must report any breach involving personal information that poses a real risk of significant harm. The page includes an online tool to help assess the severity of a breach, along with a simplified breach reporting form organisations can use to notify the OPC.

The new resources aim to support accountability and reinforce a proactive approach to breach readiness and prevention.

Read the OPC's webpage

New technology protects online content from Al crawlers

American internet infrastructure firm Cloudflare has announced new technology that allows websites to block AI bots from scraping their content without permission. Already active on over a million sites, the system targets AI crawlers that collect vast amounts of online content to train large language models (LLMs), giving publishers greater control over how their work is used.

The announcement follows growing criticism from media outlets and creators who claim their content is being used without consent or compensation. Unlike traditional search engine bots, AI crawlers can generate responses without crediting or linking to the original source, raising copyright and revenue concerns. Cloudflare's tool lets site owners detect and restrict these bots.

A "Pay Per Crawl" model is also being developed, which could allow sites to request payment for access. Publishers and content creators have welcomed this as a positive step towards fairer value exchange, but experts warn that stronger legal protections, not just technical fixes, are still needed.

Learn more about Cloudflare's Al bot blocker

Amazon faces US class action over Alexa users' privacy

On 7 July 2025, a federal judge in Seattle ruled that tens of millions of Alexa users can proceed with a nationwide class-action lawsuit against Amazon for allegedly recording and storing private conversations without proper disclosure. The plaintiffs - users who registered Alexa devices – claim Amazon violated Washington State's consumer protection law and are seeking damages and an injunction to stop the recordings.

Amazon denies wrongdoing, stating their devices incorporate safeguards to ensure they only activate with 'wake' terms, such as 'hi Alexa'.

The case highlights privacy risks for Internet of Things (IoT) providers and other companies handling voice or audio data. Guidance from the Federal Trade Commission (FTC) states organisations should:

- Build security into IoT product design from the beginning
- Use recognised practices, such as encryption techniques and multifactor authentication (MFA)
- Implement effective authentication protocols and access controls

- Establish secure data management, including data minimisation practices and timely security reviews
- · Actively monitor and address security risks
- · Set clear security expectations for employees and provide regular training
- Be transparent with customers about security, using simple, clear, and direct communications

Read the FTC's IoT guidance



UNITED KINGDOM

UK Employment Rights Bill amendments propose NDA ban

On 7 July 2025, the UK government published further amendments to the Employment Rights Bill that would ban non-disclosure agreements (NDAs) in cases involving workplace harassment and discrimination. Under the proposed reforms, confidentiality clauses that prevent individuals from speaking out about misconduct (including those in settlement agreements) will be unenforceable.

Importantly, NDAs used to protect legitimate commercial interests or intellectual property (IP) rights will still be permitted.

If passed, the amendments will have wider implications on data governance. Employers should:

- Update contracts and settlement templates to reflect the proposed NDA restrictions
- Document and store complaints and investigations securely, in line with the UK General Data Protection Regulation (GDPR)
- Train staff to spot when NDAs may unlawfully silence individuals
- Only collect information relevant to the complaint and apply clear retention rules

EUROPEAN UNION

Commission publishes General-Purpose Al Code of Practice

On 10 July 2025, the European Commission published the final version of the General-Purpose AI Code of Practice – a voluntary framework designed to help AI developers comply with the forthcoming requirements of the EU AI Act.

The Code is structured around three core areas:

- **Transparency:** Introduces a user-friendly Model Documentation Form to help providers consolidate key technical and operational details in one place
- Copyright: Recommends practical steps to ensure model development complies with EU copyright law
- Safety and Security: Outlines risk management best practices for developers of the most advanced AI models where systemic risks may arise

The Code helps providers of multifunctional AI models demonstrate compliance with key AI Act obligations, helping to reduce administrative burden and increase legal certainty. Organisations will be able to sign the Code once it has been formally endorsed by EU Member States.

Read the Code

EDPB and EDPS welcome simplification of GDPR record-keeping

On 9 July 2025, the European Data Protection Board (EDPB) and the European Data Protection Supervisor (EDPS) issued a joint opinion supporting the proposed increase in the GDPR's record-keeping exemption threshold from 250 to 750 employees (unless high-risk processing is involved). Part of the European Commission's fourth Omnibus package, the changes aim to ease administrative burdens for mid-sized organisations.

While welcoming the move, regulators stressed that simplification must not weaken accountability. They called for clarity on the 750-employee threshold and urged that public authorities remain excluded from the exemption.

Despite the changes, Records of Processing Activities (RoPAs) remain key to demonstrating compliance, and organisations must continue documenting high-risk activities. Businesses should continue to monitor legislative developments and ensure that high-risk processing is still appropriately documented and assessable by supervisory authorities.

Read the EDPB and EDPS joint opinion



INTERNATIONAL

Singapore's IMDA launches new tools to support Al development

On 7 July 2025, Singapore's Infocomm Media Development Authority (IMDA) introduced three initiatives aimed at building a trusted ecosystem for the safe and responsible deployment of technologies.

Global Al Assurance Sandbox: Allows sector regulators to refine their governance frameworks and organisations to test real-world Al applications in a safe, controlled environment.

Privacy-enhancing Technologies (PET) Adoption Guide: Supports adoption of PETs by offering a use-case evaluation tool and implementation checklist, helping businesses integrate PETs safely.

Singapore Standard for Data Protection: Updates the Data Protection Trustmark (DPTM) by introducing enhanced requirements for third-party management and cross-border transfers, and creating a streamlined certification process.

Learn more about the initiatives



We are recruiting!

To support our ongoing requirement to continuously grow our remarkable and extraordinary **#ONETEAM**, we are seeking candidates for the following positions:

- Data Privacy Officers (Canada)
- Data Protection Officers (United Kingdom/The Netherlands/EU)
- Data Protection Officers Life Sciences (United Kingdom/Europe/Canada)
- Data Protection Support Officers (United Kingdom)

If you are looking for a new and exciting challenge, apply today!



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